

Motion Name: Supporting trans and non-binary students & campaigning for Gender Justice.

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Background:

1. Transgender people in the UK face constant discrimination, marginalisation and material disadvantage, reinforced by the media and the government placing them at the centre of a vicious culture war.
2. According to [Stonewall's LGBT in Britain Report \(2018\)](#) 41% of trans people have experienced a hate crime or incident due to their identity, 48% don't feel comfortable using public toilets due to fear and 70% experienced transphobia when accessing healthcare
3. 36% of trans students at university have faced discrimination from university staff due to their identity. .
4. Only 47% of trans people feel able to be open about their gender identity to their family, with 51% hiding their identity at work for fear of discrimination.
5. The current government's blocking of the Gender Recognition Act in Scotland represents a further regression in the rights of trans people and signifies an uphill battle to stop their marginalisation.
6. Transgender people in the UK have very limited access to appropriate gender affirming healthcare, greatly impacting on their quality of life and ability to live openly according to their identities.
7. The SU does not currently have active policy to support trans students in the issues that are specific to their community.
8. Trans students at Bristol have been campaigning for better support, most notably in relation to healthcare, for many years with requests for SU support often coming through the Trans Network, LGBT+ Network and LGBTQ centred student groups.
9. The Student Health Service does not offer gender affirming care for trans students.

Purpose:

1. To promote the welfare of students who identify as transgender or outside of the gender binary.
2. To ensure the SU is clear in its stance on gender justice and works as an active ally to the transgender community.
3. To further and support the SU's core value of Equality, Diversity and Inclusion.

4. To support the national fight for transgender rights and oppose the marginalisation of a minority group.

Actions:

1. The SU, lead by the ELA Officer, to create a vision or strategy that aims to further gender justice within the organisation and within UoB.
2. The SU to ensure that trans students and representatives are involved in this process of creating the above vision/strategy & in guiding the SU's campaigns in this area.
3. The SU to lobby the Student Health Service to provide improved gender affirming care for trans students, including lobbying for the provision of shared care agreements.
4. The SU to work with and build relationships with external groups that promote or provide welfare, support or community for trans students.
5. The SU to support harm reduction measures in regards to trans students that cannot access gender-affirming healthcare through the NHS.
6. The SU to lobby the university to provide funding and/or review how hardship funding is assessed for trans students who are self-funding parts of their transition when NHS waiting lists are unsustainable and significantly impacting an individual's wellbeing and ability to study.
7. The SU to lobby the university to maintain its commitment to working with Stonewall and other LGBTQ+ organisations.
8. The SU to lobby the university to provide more gender neutral toilets and facilities across campus.
9. For the Sport and Student Development Officer to continue to develop inclusivity in sport in regards to gender. Practically through campaigns by using sport as a way to open up conversations as well as to continue lobbying the University to provide gender neutral facilities at Coombe Dingle, the Indoor Sports Centre and the Swimming Pool.